



Outdoor Gear & Safety CC – OG Safety Management approach

Our long-term sustainability of our business depends on the way in which we manage the assets and the impact of the clients' businesses on our surrounding communities and natural environments.

Our goal in respect of environmental performance is the implementation and practice of responsible environmental management with our clients that ensures, at the very minimum, compliance with our own policies and procedures, as well as with the regulations and legislation of the country. In accordance with the ISO14001 standards that underpins Environmental Management Systems (EMS) we will seek to incrementally improve performance and the reporting thereof. In South Africa in particular, we are intent on helping to identify and implementing co-ordinated remediation and adherence plans that are sustainable and inclusive and that address legacy issues which have accumulated over the years.

Our approach to environmental management is closely aligned with ongoing risk management processes in accordance with SHEQ audit requirements. Environmental risks need to be identified and prioritised, and these issues should then be promptly dealt with to minimise exacerbated expenses in future from neglect.

While environmental strategy and performance is provided by the Sustainable Development Committees in most companies, responsibility for the management of operational environmental issues lies with the operational heads of companies, who are supported by line management. These Committees should be notified of any instances of ongoing non-compliance or potentially serious environmental impacts, so that they may be considered and addressed urgently at this level. Managements should be tasked with adopting the best practicable environmental option in addressing these issues; that is, the option that has the most benefit or that causes the least damage to the environment, at a cost acceptable to society and affordable to the company.

Guides to environmental policy, monitoring of performance and assistance in the implementation of best practice in South Africa should be implemented.

Common to most companies' environmental vision are four key principles:

- **Compliance:** strive to comply with all applicable municipal, provincial and national laws and regulations, as well as the other requirements to which a company subscribes that are relevant to the environmental aspects of their activities.
- **Continual improvement:** Evaluate and continually improve the effectiveness of EMSs through periodic audits and management reviews, and review environmental policy on an annual basis.

- **Pollution prevention:** actively design operations and undertake mining activities so as to prevent pollution. Strive towards the continual reduction of adverse environmental effects and support the principle of sustainable development.
- **Awareness:** communicate environmental policies to employees, contractors and suppliers, and provide appropriate training to all employees to ensure their continuing awareness of environmental responsibilities.

Environmental targets

To help address and minimise the impact of a company's operations on the environment, taking into account regulatory requirements, the approval of a number of targets relating to emissions to air, water consumption and usage, energy consumption, recycling and land use, namely:

Air emissions

- To reduce electricity usage by 15% in line with the 2005 Energy Accords.
- To reduce fuel usage (diesel and petrol) by 10%.
- To reduce all CO2 emissions by 10%.

Recycling

- All steel, plastic and timber waste to be handled through designated areas, to improve levels of recycling, and 50% of all oil and grease to be recycled.

Land use

- A 10% reduction in the company's land use footprint.

Environmental Management in South Africa

ISO14001 implementation

An ISO14001 EMS is going to be introduced progressively across our operation, and it is planned that the implementation programme will be completed in 2010. Formal certification will be sought progressively.

- **By the end of Nov 2010, the implementation status of OG Safety will be auditable for ISO 9000, 14000 and 18000.**

The EMS forms the basis for the implementation of the environmental policy and monitoring compliance, while the Environmental Management Plan (EMP), developed in line with legislative requirements, contains specific as well as general principles governing environmental management. The EMPs identify individual impacts, mitigation measures and rehabilitation requirements that we will advise our clients on.

These EMPs are legally binding and form part of the company's assurance to clients of our processes to ensuring compliance in all aspects. Revised EMPs (aligned with new legislation) will be developed.

We are certified Level 4 BEE certification.

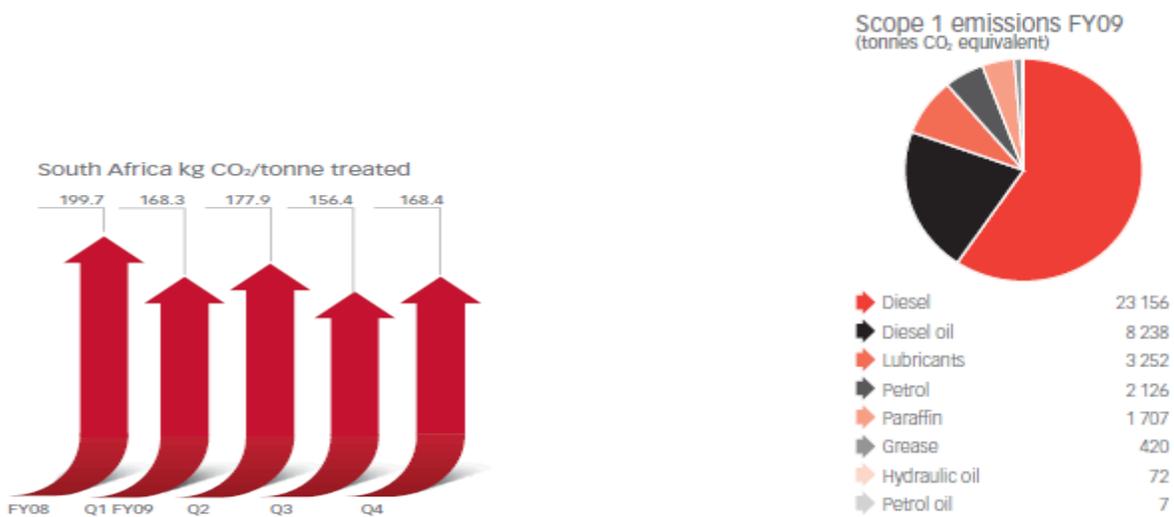
Stakeholder engagement

We recognise that - if not well managed - companies' activities have the potential to have an impact on the natural environment and on their stakeholders. In addition to being responsive to calls and queries from community members, we will help address issues proactively through site visit programmes and representation on formal environmental bodies.

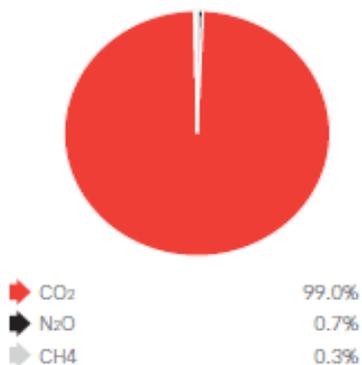
Greenhouse gas emissions

GHG emissions are predominantly indirect, and as a consequence of electricity used and purchased from the national power utility, Eskom.

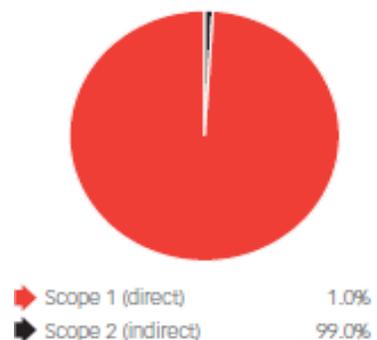
Greenhouse gas emissions - South Africa



Scope 1 emissions (GHG type)



GHG emissions breakdown - South Africa





OG Safety and climate change

OGS recognises that human-driven climate change has been identified as a considerable threat to the stability of the global economy, and efforts are starting to be made internationally to reduce the use of fossil fuels and to develop initiatives that mitigate and absorb greenhouse gases (GHGs).

However, it is likely that South Africa will take on some form of emissions constraints in the period post 2012.

The physical impacts of climate change most likely to affect our clients include drought, floods, a rise in overall global temperatures, and, consequently, diseases such as malaria, and food shortages in areas of operation.

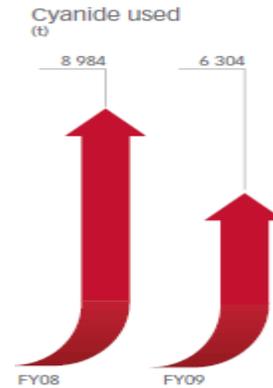
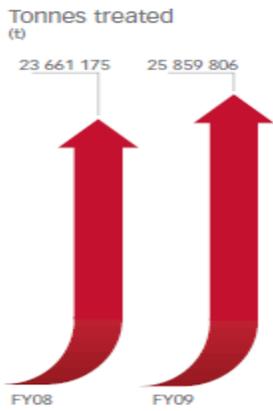
Water management

Water is a scarce resource in South Africa and this scarcity is likely to increase in years to come, as will the cost of the water purchased from external suppliers. The South African operations source their water from:

- bulk water service providers and municipalities;
- surface water run-off;
- water that ingresses into deep-level mining operations that is then pumped to surface; and
- recycled water.

Water consumption South Africa





Emissions

Dust/ CO2 released from Clients' operations can have a negative effect on the quality of the ambient air and measures should be put in place to minimise this impact.

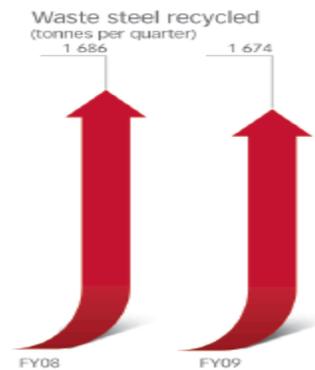
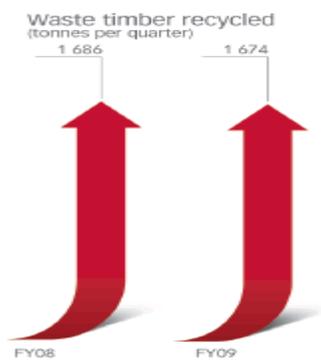
Land management and biodiversity

In line with regulatory requirements and in compliance with the most company's EMPs, with progressive rehabilitation, rehabilitation should be aimed at making the operational areas suitable for future land development, with a goal of achieving positive socio-economic benefits. Land use objectives should be established in consultation with relevant government departments, local authorities, landowners and all relevant interested and affected parties. Consultation forms part of the planning and development process as it is a prerequisite to good EMS implementation.

Materials usage

Minimising the use of or management of storage of raw materials should be both an environmental and operational objective.

Resource consumption South Africa



Conclusion

In conclusion, OGS has started the process to itself being compliant with various certification bodies. In this light, OGS has signed agents agreements for products that are themselves on the whole comply or are manufactured by companies that comply with these requirements. While proactively contacting and engaging companies that are required to be SHEQ compliant or through their appointed environmental practitioners, we will endeavour to assist and become the leading supplier of Environmental, Health and Safety products in South Africa and Africa.